

Division of Health Care Facilities

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  TN9007	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____		(X3) DATE SURVEY COMPLETED  01/05/2012
NAME OF PROVIDER OR SUPPLIER  JOHN M REED NURSING HOME			STREET ADDRESS, CITY, STATE, ZIP CODE 124 JOHN REED HOME RD LIMESTONE, TN 37681		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)		ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
N 416	<p>1200-8-6-.04(11)(a) Administration</p> <p>(11) All nursing homes shall initiate a criminal background check on any person who is employed by the facility in a position which involves providing direct care to a resident or patient, prior to or within seven (7) days of employment.</p> <p>(a) Any person who applies for employment in a position which involves providing direct patient care to a resident in such a facility shall consent to:</p> <ol style="list-style-type: none"> <li>1. Provide past work and personal references to be checked by the nursing home; and/or</li> <li>2. Agree to release and use of any and all information and investigate records necessary for the purpose of verifying whether the individual has been convicted of a criminal offense in the state of Tennessee, to either the nursing home or its agent, to any agency that contracts with the state of Tennessee, to any law enforcement agency, or to any other legally authorized entity; and/or</li> <li>3. Supply a fingerprint sample and submit to a state criminal history records check to be conducted by the Tennessee Bureau of Investigations, or a state and federal criminal history records check to be conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation; and/or</li> <li>4. Release any information required for a criminal background investigation by a professional background screening organization or criminal background check service or registry.</li> </ol>		N 416	<p>N - 416 The Facility will put into place a statewide background check system (1-16-2012) on new employees which will be done prior to or within 7 days of employment. Also all current employees will have this new procedure put into place and in their employment file by 1-19-2012. This agency is The Tennessee Bureau of Investigation Information Systems Division.</p>	1-19-12

Division of Health Care Facilities

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

STATE FORM

TITLE

(X6) DATE

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If continuation sheet 1 of 2

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N 416	Continued From page 1  This Rule is not met as evidenced by: Based on record review and interview, the facility failed to conduct statewide background checks on new employees.  The findings included:  Review of five new hire employee files revealed background checks were being conducted in the counties where the employees had resided for the last seven years. Further review revealed state wide background checks were not being conducted.  Interview with the Administrator, in the Administrator's office, on January 5, 2011, at 9:30 a.m., confirmed background checks were conducted on new employees but did not include state wide background checks.	N 416			